PROFESSIONAL EXPERIENCE

Program Manager, Capacity Development

Center for Children, Families, and Workforce Development, Helena, MT 10/2022 — Present

- Research national best practices, evidence-based programs, grant opportunities, and state and federal legislation to identify opportunities to develop and expand new and existing programming that meets the needs of underserved populations
- Cultivate meaningful relationships with partner organizations, foundations, and local, state, and federal governments to coordinate programming and maximize the effective utilization of available funding
- Facilitate technical assistance to increase the effectiveness of organizations, agencies, and coalitions engaging in community-based efforts aimed at improving health outcomes for children and families
- Develop tools, resources, trainings, data briefs, policy briefs, and technical reports for community-based organizations, technical assistance partners, funders, and government entities to support strategic, sustainable, and data-informed decision making

Prevention Bureau Chief / Single State Authority

Montana Department of Public Health and Human Services, Helena, MT

12/2021 - 10/2022

10/2020 - 12/2021

- Oversaw the State of Montana's federal grant funding that supports the implementation of prevention, treatment, and recovery services for youth and adults with behavioral health needs, including the Substance Abuse Prevention and Treatment Block Grant, the Mental Health Block Grant, and the State Opioid Response Grant
- Effectively managed and actively maintained an annual budget of over \$30 million through the acquisition and implementation of state dollars, Medicaid benefits, and federal grants
- Directed fifteen staff members to manage diverse federal grant programs that meet the needs of individuals and communities, align with federal grant requirements and state statutes, strategically utilize available funding, and collect meaningful data
- Analyzed state and federal legislation, programmatic data, emerging research, and national best practices to produce written reports, policy briefs, and legislative recommendations for executive leadership, state legislators, and national organizations
- Coordinated with national, state, and local stakeholders to leverage collective resources, promote participation of individuals with lived experience, and facilitate programming that meets the needs of underserved populations

Special Populations Section Supervisor

Montana Department of Public Health and Human Services, Helena, MT

- Lead the redesign of Montana's behavioral health crisis system to align with the Crisis Now model
- Directed the development and implementation of Medicaid and grant programming, including Requests for Proposals, to facilitate sustainably funded and evidence-based programming
- Fostered collaborative relationships with national, state, and local leaders to advance statewide programmatic and policy initiatives
- Provided training and technical assistance to grantees to support the development of communitybased crisis coalitions, mobile crisis response units, crisis stabilization programs, jail-based services, and strategies for crisis system data collection and analysis

• Supervised six staff members managing crisis programs that span Medicaid, grants, and data initiatives to ensure efforts are efficiently implemented and coordinated to achieve communal goals

Mental Health Services Program Officer

Montana Department of Public Health and Human Services, Helena, MT 08/2019 - 10/2020

- Managed the development, implementation, and continued oversight of both state and federal grant funding
- Analyzed programs, policies, and funding sources to develop written reports and recommendations for more effective crisis, housing, and criminal-justice services
- Designed and oversaw data collection efforts across various programs to monitor utilization and outcome measures

Medical Social Worker

Consumer Direct Care Network Home Health and Hospice, Missoula, MT 07/2018 - 08/2019

- Conducted clinical assessments of patients and their families to develop individualized treatment plans that met their evolving needs
- Collaborated with an interdisciplinary team to deliver effective care for home health and hospice patients
- Navigated healthcare systems and social service resources to facilitate access to care that promoted health and wellbeing

Graduate Assistant

The University of Montana, Missoula, MT

- Conducted academic research to produce literature reviews, policy briefs, and written reports for faculty and University of Montana leadership
- Implemented and facilitated engagement and communication strategies to increase student voice within University of Montana initiatives
- Initiated collaboration with faculty to establish programmatic changes, including admissions • policies and required coursework, to advance diversity within the Master of Social Work Program

Counselor

Student Advocacy Resource Center, Missoula, MT

- Provided advocacy and counseling services to survivors of sexual assault, relationship violence, • harassment, and discrimination
- Advocated for clients while complying with University of Montana, local, state and federal policies related to interpersonal violence and discrimination
- Facilitated presentations and trainings for affiliates of the University of Montana

Counselor

Partnership for Children, Missoula, MT

- 05/2017 08/2017; 10/2015 08/2016 • Provided comprehensive care within a group home setting to children aged 5-14 who had experienced severe neglect or trauma
- Engaged in thorough and supportive communication to promote the functioning of the care team
- Documented children's progress in accordance with individual treatment plans and goals

Behavioral Intervention Specialist

AltaCare-Frenchtown High School, Frenchtown, MT

- Implemented clinical assessments and developed individualized treatment plans using the DSM-
- 5 and a person-in-environment perspective

10/2016 - 05/2017

08/2017 - 05/2018

08/2017 - 05/2018

- Facilitated individual and group therapeutic interventions focused on developing social and emotional skills
- Advocated for students who experienced forms of oppression, marginalization, and maltreatment

EDUCATION

The University of Montana Master of Social Work Bachelor of Arts in Liberal Studies High Honors

 $\begin{array}{r} 08/2016 \longrightarrow 05/2018 \\ 08/2011 \longrightarrow 12/2014 \end{array}$

ADDITIONAL

Board Member / Region VIII RepresentativeNational Association of State Alcohol and Drug Abuse Directors (NASADAD)05/2022 - 10/2022