

**Jen Molloy, PhD, MSW**  
University of Montana, School of Social Work  
jen.molloy@umontana.edu

**EDUCATION**

PhD, Social Work, University of Utah, Salt Lake City, UT, December 2018.

Sustainability Teaching Scholar

Dissertation: *Aligning theory and practice: Deepening the understanding of restorative justice in schools*

MSW, Social Work, University of Montana, Missoula, MT, 2005.

BS (magna cum laude), Psychology, St. Lawrence University, Canton, NY, 1998.

Phi Beta Kappa, Inducted Spring 1998

Senior Honors Project – *Understanding Coercion in Civil Commitment Proceedings: The Role of Procedural Justice*

**ACADEMIC APPOINTMENTS**

University of Montana, School of Social Work, College of Health

***Assistant Professor (2018-Present)***

***Interim MSW Program Director (2019)***

***MSW Program Director (2021-2022)***

***MSW In-person Program Lead (2022-present)***

**FUNDED RESEARCH**

5/2022 – present

**Program Evaluator:** PAX GBG Montana

UM Center for Children, Family, and Workforce Development

Montana DPHHS and the Substance Abuse and Mental Health Services

Administration State Opioid Response grant (\$1,000,000 annual investment)

11/2021 – 6/2022

**Program Evaluator:** Missoula Supportive Housing Evaluation. Missoula Housing Authority and funded by the MHCF Housing is HealthCare Grant (\$7,500)

3/2020 – 5/2022

**Research Consultant:** Examining Culturally Relevant Restorative Practices for Improving School-based Relationships; PI: T. Keyes Seed Grant University of Utah (\$9,576)

5/2020 – 9/2020

**Program Evaluator:** Uncovery Peer Support Service Program Evaluation Open Aid Alliance, Substance Abuse and Mental Health Services Grant (\$5,500)

3/2020 – 5/2021

**Program Evaluator:** Montana 10 Program Evaluation

Office of the Commissioner of Higher Education, State of MT (\$6,500)

- 5/2019 – 1/2020      **Montana Project Coordinator**  
National Center for Rural School Mental Health  
U.S. Department of Education, Institute of Education Sciences (05/2019 –  
05/2024, \$10,000,000)
- 3/2018 – 11/2019      **Co-Investigator:** Restorative Justice in Education Needs Assessment  
Utah Board of Juvenile Justice (\$45,000)

### **PEER REVIEWED PUBLICATIONS**

1. Riquino, M., Reese, S., **Molloy, J.**, Nguyen, V., Greenwood, E., LaFountain, O., Cavasos, A., Pacey, M., Jen, S., McGeough, B. (accepted, in press). "What do you think needs to be done to address self-harm?": Centering the perspectives of youth who engage in self-harm through found poetry". *Qualitative Inquiry*.
2. Finn, J., **Molloy, J.**, & Trautman, A. (2022). Social Justice. *Encyclopedia of Social Work*.
3. Finn, J., **Molloy, J.**, & Trautman, A. (2022). Social Justice. *Encyclopedia of Macro Social Work*.
4. Nguyen, V., Riquino, M., Reese, S., & **Molloy, J.** (2022). An exploration of racial and ethnic disparities at the point of arrest from the perspectives of youth of color. *Youth Voice Journal*, ISSN (online): 2056-2969.
5. **Molloy, J.**, Keyes, T., Wahlert, H. & Riquino, M. (2021). An Exploratory Integrative Review of restorative justice in social work literature. *Journal of Social Work Education*.
6. Riquino, M., Nguyen, V., Reese, S., & **Molloy, J.** (2021). Utilizing a Transdiagnostic Perspective to Disrupt White Supremacist Applications of the DSM. *Advances in Social Work*, 21(2/3), 750-765 (Special Issue: Dismantling White Supremacy in Social Work Education). DOI: 10.18060/24049
7. Finn, J. & **Molloy, J.** (2021). Advanced Integrated Practice: Bridging the micro-macro divide in social work pedagogy and practice. *Social Work Education: The International Journal*, 40(2), 174-189.
8. Kim, M., Yi, J., & **Molloy, J.** & Choi, K. (2021). The impact of compassion fatigue on the well-being of oncology social workers in Korea. *Journal of Social Service Research*. <https://doi.org/10.1080/01488376.2020.1869140>
9. Reese, S.E., Riquino, M.R., **Molloy, J.**, Nguyen, V., Smid, M., Tenort, B., Gezinski, L. (2020). Experiences of nursing professionals working with mother-infant dyads exposed to opioids: Burnout and the need for support. *Advances in Neonatal Care*.
10. **Molloy, J.** (2019). Embedding Youth Participatory Action Research in the implementation of critical restorative justice in schools. *Youth Voice Journal*, ISSN (online): 2969.
11. **Molloy, J.** (2018). *Aligning theory and practice: Deepening the understanding of restorative justice in schools* (Unpublished doctoral dissertation). University of Utah, Salt Lake City, UT.
12. Yi, J., Kim, J., Akter, J., **Molloy, J.**, Kim, M. A., & Frazier, K. (2018). Pediatric oncology social workers' experience of compassion fatigue. *Journal of Psychosocial Oncology*. DOI: 10.1080/07347332.2018.1504850

13. Kim, M. A., Yi, J., Sang, J., & **Molloy, J.** (2018). The impact of a child's cancer on the father's relationship with his spouse in Korea. *Journal of Child and Family Studies*. 27(1), 166-175. doi:10.1007/s10826-017-0862-x
14. **Molloy, J.** (2007). Photovoice as a tool for social justice workers. *Journal of Progressive Human Services*, 18(2), 39-55.

#### **BOOK CHAPTERS**

1. **Molloy, J.** (2021). Just Practice and Restorative Justice in schools. In J. Finn (Ed.), *The Just Practice framework in action: Contemporary case studies* (pp. 178-194). Oxford Press.

#### **MANUSCRIPTS UNDER REVIEW/IN PREPARATION**

1. **Molloy, J.**, Trautman, A., Springer, S., Riquino, M., Colson, M., Reese, S. Ross, C., & Nguyen, V. (Under Review). Restorative justice in education: A legislative review with an equity orientation. *Educational Policy*.
2. **Molloy, J.**, Trautman, A., Reese, S., & Riquino, M. (Under Review). Mental health and rural schools: An analysis of 2019 State-level legislation. *The Rural Educator*.
3. Dorn, U., **Molloy, J.**, & Kuttner, P. (Under Review). Healing schools: A framework for joining trauma-informed care, restorative justice, and multicultural education for whole school reform. *The Urban Review*.
4. **Molloy, J.** & Wayne, M. (In Preparation). Restorative Justice and Positive Youth Development: A case study demonstrating the integration.

#### **RESEARCH REPORTS**

1. **Molloy, J.** (2022). *2021-22 PAX GBG-Montana Program Evaluation*. Report developed for the University of Montana Center for Children, Families and Workforce Development, with data analysis provided by the Missouri Prevention Science Institute.
2. **Molloy, J.** & Chapin, K. (2022). *Missoula Supportive Housing Evaluation*. Report prepared for the Missoula Housing Authority and funded by the MHCF Housing is HealthCare Grant.
3. **Molloy, J.** & Werner, K. (2021). *Montana 10 Program Final Report: AY 2020-21*. Report prepared for the Office of Commissioner of Higher Education for the Montana University System and the Board of Regents.
4. Chapin, K. & **Molloy, J.** (2020). *Uncovery Peer Support Program: 2020 Program Evaluation*. Report prepared for Open Aid Alliance, funded by SAMSHA Grant.
5. **Molloy, J.** (2019). *Mental Health and Rural Schools: An Analysis of 2019 State-Level Legislation*. National Center for Rural School Mental Health.
6. Rose, C. & **Molloy, J.** (2019). *2019 Montana legislative efforts related to rural education*. National Center for Rural School Mental Health.
7. Finn, J. & **Molloy, J.** (2019). *The Resettlement Experience in Missoula: Report to the International Refugee Committee – Missoula Office*. University of Montana, School of Social Work.
8. **Molloy, J.** & Ross, C. (2019). *Assessing the implementation of Restorative Justice in Education in Utah after HB 239: Recommendations for the Utah Board of Juvenile Justice*. Sorenson Impact Center, University of Utah.

9. Sarver, C. M., Butters, R. P., **Molloy, J. K.**, Lundahl, B., & Peterson, B. (2012). *Utah cost of crime: Methods for reviewing program effectiveness, systematic review and meta-analysis*. Utah Criminal Justice Center and Utah Commission on Crime and Juvenile Justice, July, 2012.
10. **Molloy, J.**, Sarver, C., & Butters, R. (2012). Utah Cost of Crime. Technical Reports:
  - a. Drug Court (Juveniles);
  - b. Mental Health Courts (adults);
  - c. Therapeutic Communities in Secure Settings for Substance abusing offenders (Adults);
  - d. Drug Courts (adults);
  - e. Therapeutic Communities in Secure Settings for Substance-abusing Offenders (Juveniles).
11. Sarver, C., **Molloy, J.**, & Butters, R. (2012). Utah Cost of Crime. Technical Reports:
  - f. Intensive Supervision (Adults, includes Electronic Monitoring);
  - g. Sex Offenders Treatment (Adults);
  - h. Cognitive Behavioral Therapy (Adults);
  - i. Cognitive-Behavioral Therapy (Juveniles);
  - j. Intensive Supervision (Juveniles);
  - k. Sex Offenders Treatment (Juveniles).
12. Sarver, C. M., Worwood, E. B., **Molloy, J. K.**, Hickert, A. O., and Butters, R. P. (2012). *Evaluation of the Chronic Homeless Services and Housing (CHSH) Project: Bi-Annual Report*. Salt Lake City, UT: Utah Criminal Justice Center.

#### **PEER-REVIEWED PRESENTATIONS**

1. **Molloy, J.**, Ross, C., Colson, M., Riquino, M. Nguyen, V., Reese, S., & Trautman, A. (2021, January). *Restorative Justice Legislation with Implications for Educational Settings: A Landscape Scan of the United States*. Poster presentation at Society for Social Work and Research (SSWR) Conference.
2. Keyes, T. & **Molloy, J.** (2020, November). Integration of Restorative Justice Theory and Practice into Social Work Education. Hot topics presentation at Council on Social Work Education (CSWE) Conference (postponed due to Covid).
3. Doyle, K. & **Molloy, J.** (2020, November). *Who Do We Choose to Be: Leadership in Social Work Education*. Oral presentation at Council on Social Work Education (CSWE) Conference.
4. **Molloy, J.** (2020, August). *Dare to Care*, Invited Panelist to discuss Dr. Jamilia Blake's talk titled *Treating Children as Children: Black Girls' Resilience in the Face of Systematic Erasure in School*, Utah Criminal Justice Center at the University of Utah College of Social Work.
5. **Molloy, J.** & Ross, C. (2020, May). *Implementation of Restorative Justice in Education: Taking stock of your assets to rethink discipline and build a stronger community*. Invited presentation at the Promising Youth Conference (Canceled due to COVID).
6. **Molloy, J.** (2019, June). *Aligning Theory and Practice: Deepening the Understanding of Restorative Justice in Schools*. Oral presentation at the National Association of Community and Restorative Justice (NACRJ) Conference.
7. **Molloy, J.** & Kniveton, B. (2019, June). Leveraging Researcher-Practitioner Partnerships for RJ Program Growth and Sustainability. Shift and Share at the National Association of Community and Restorative Justice (NACRJ) Conference.

8. **Molloy, J.**, Riquino, M., Nguyen, V., & Priddy, S. (2019, January). *Personal Reflection as a Means to School Culture Change: A Qualitative Case Study Exploring the Implementation of Restorative Justice*. Poster presentation at Society for Social Work and Research (SSWR) Conference.
9. Riquino, M., Reese, S., Nguyen, V., & **Molloy, J.** (2019, January). *The Role of Social Work Education in Addressing Self-Harm: A Qualitative Analysis of Social Work Student Experiences*. Poster presentation at Society for Social Work and Research (SSWR) Conference.
10. Riquino, M., Nguyen, V., Reese, S., & **Molloy, J.** (2019, January). *An Inductive and Deductive Content Analysis of Images of Nonsuicidal Self-Injury: (Dis)Connecting through Social Media*. Poster presentation at Society for Social Work and Research (SSWR) Conference.
11. Priddy, S., Riquino, M., Nguyen, V., & **Molloy, J.** (2019, January). *Serving Families during the Opioid Epidemic: A Phenomenological Study*. Oral presentation at Society for Social Work and Research (SSWR) Conference.
12. Nguyen, V., Riquino, M., & Reese, S., **Molloy, J.**, & Castillo, J. (2019, January). *Disproportionate Minority Contact: The Missing Perspectives of Minority Youth*. Oral presentation at Society for Social Work and Research (SSWR) Conference.
13. Priddy, S.E., Riquino, M.R., Nguyen, V., **Molloy, J.**, Garland, E. (2019, January). *Exploring the connection between difficulties in emotion regulation and maternal-fetal attachment*. Oral presentation, Society for Social Work Research (SSWR) Conference.
14. **Molloy, J.** (2017, November). *Doing "With" Rather than "For" or "To": Restorative Justice in the K-12 Setting*. Roundtable discussion at National Association for Multicultural Education (NAME) Conference.
15. **Molloy, J.** (2017, August). *Exploring the Look, Sound, and Feel of Restorative Justice Practices in Schools*. Presentation at National Organization of Forensic Social Workers (NOFSW).
16. **Molloy, J.** (2017, May). *Personal Reflection as a Means to School Culture Change*. Presentation at Northwest Justice Forum.
17. **Molloy, J.** (2017, February). *Classrooms not Courtrooms: Fostering Student Success through Restorative Justice Practices*. Expert Panel Member at Utah Education Policy Center Speaker Series.
18. **Molloy, J.** & Ross, C. (2017, February). *Restorative Justice: From Theory to Practice*. Presenter at Racially Justice Utah: School to Prison Pipeline Symposium.
19. **Molloy, J.** & Nguyen, V. (2017, January). *The Impact of Perceptions of Success: Juvenile Reoffending in the Pathways to Desistance Study*. Poster presentation at Society for Social Work and Research (SSWR) Conference.
20. Sarver, C., **Molloy, J.**, & Nguyen, V. (2016, June). *Parolees Perceptions of Factors Impacting Their Ability to Desist from Criminal Activity After Release*. Paper presentation at National Organization of Forensic Social Workers (NOFSW).
21. Bergeson, A., **Molloy, J.**, Lewis, Y., Medina-Martinez, C., & Dockendorff, K. (2015, November). *Not simply surviving: Examining the impact of a holistic student success program on students' ability to thrive*. Paper presentation at Association for the Study of Higher Education (ASHE).

22. Amiot, M., Bergeson, A., Ben, C., Lewis, Y., Martinez, C., **Molloy, J.**, & Walker, K. (2015, March). *Say what you do; Do what you say: Closing the gap between students' pre-college expectations and their campus realities*. Paper presentation at NASPA Annual Conference.
23. Bergeson, A., Ben, C., Lewis, Y., Martinez, C., **Molloy, J.**, & Walker, K. (2015, November). *Not simply surviving: Examining the impact of a holistic student success program on students' ability to thrive*. Paper presentation at American Education Research Association Annual Meeting.
24. Bergeson, A., Contestable, C., **Molloy, J.** & Santarosa, S. (2013, November). *Ensuring Student Success through Student Success Advocates*. Presentation at NASPA Western Region Conference.
25. **Molloy, J.** (2012, November). *Restorative Justice: Shifting our Paradigms about Responding to Crime*. Presentation at Utah Crime Victims Conference.
26. **Molloy, J.** (2010, August). *Restorative Justice Basics*. JDAI (Juvenile Detention Alternative Initiative) Training, Helena, MT. Trainer.
27. **Molloy, J.** (2009, August). *Balanced and Restorative Justice: Exploration of innovative approaches to BARJ that are the best fit for the culture of frontier Montana communities*. Using BARJ to build the capacity of statewide organizations involved in juvenile justice issues. 3-day Training for Juvenile Justice Professionals. Montana Board of Crime Control. Trainer.
28. **Molloy, J.** (2009, August). 3rd Annual Montana Board of Crime Control (MBCC) Crime Prevention Conference, *Innovations in Juvenile Justice Panel*.

#### **REVIEWER EXPERIENCE**

Co-reviewer for *Journal of Psychosocial Oncology*. September, 2016

Co-reviewer for *Journal of Psychosocial Oncology*. January, 2017

Reviewer for *Journal of Social Services*. January, 2022

Reviewer for *International Journal of Environmental Research and Public Health*. September, 2022.

#### **TEACHING EXPERIENCE**

UNIVERSITY OF MONTANA, School of Social Work

*Courses taught:* SW 525 Theory of Groups and Community  
 SW 200 Introduction to Social Work Practice  
 SW 545 Organizational Leadership  
 SW 505 Foundations of Social Work Practice and Theory  
 SW 500 Orientation  
 SW 595 Foundations of Restorative Justice

UNIVERSITY OF UTAH, College of Social Work

*Courses taught:* SW 5830/SW 6622 Foundations of Restorative Justice  
 SW 4440 BSW Practice III  
 SW 6110 MSW Research Methods

UNIVERSITY OF UTAH, Peace and Conflict Studies

*Courses taught:* SW 6830/PCS 4900 Dialogue Models (*Co-instructor*)

## **UNFUNDED RESEARCH AND GENERAL RESEARCH EXPERIENCE**

- 9/2018 – 11/2019      Assessment of Missoula IRC Services and the Resettlement Experience  
**Co-Investigator** (PI: J. Finn)
- 8/2016 – 8/2018      UNIVERSITY OF UTAH COLLEGE OF SOCIAL WORK  
**Graduate Research Assistant**, Professor: Dr. Jaehee Yi
- Photo Storytelling for Latino Immigrant Adolescents
  - Telehealth Photo Storytelling for Cancer Survivors
- 8/2016 – 5/2018      UNIVERSITY OF UTAH PEACE AND CONFLICT STUDIES  
**Graduate Research Assistant**, Professor: Dr. David Derezotes
- Transforming Classrooms into Inclusive Communities
- 2012 – 2013      UTAH CRIMINAL JUSTICE CENTER, UNIVERSITY OF UTAH  
2015 – 2016      **Research Analyst**  
2005-2006      WHITEFISH SCHOOL TRUST LANDS NEIGHBORHOOD PLAN  
EVALUATION, WHITEFISH, MT  
**Principle Investigator**
- 2005 – 2006      PUBLIC POLICY RESEARCH INSTITUTE, UNVIERSITY OF MONTANA  
**Graduate Research Assistant**

## **GRANTS, AWARDS, AND HONORS**

1. University of Utah, ARUP Matching Scholarship, 2017/2018
2. Montana Board of Crime Control, yearly grant requests received by Center for Restorative Youth Justice (CRYJ)
  - Title II, 2008/2009 – 2011/2012, \$249,738
  - Juvenile Accountability Block Grant (JABG), 2006/2007 – 2011/2012, \$270,086
  - Victims of Crime Act (VOCA), 2009/2010 – 2011/2012, \$83,187
3. State of Montana, Juvenile Court, Prevention Incentive Funds, CRYJ
  - 2007/2008 – 2010/2011 - \$77,052
4. Montana Justice Foundation, CRYJ
  - 2008/2009 - \$6,000

## **PRACTICE EXPERIENCE**

- 2013 – 2015      UNIVERSITY OF UTAH, SALT LAKE CITY, UT  
**Student Success Advocate**
- 2007 – 2011      CENTER FOR RESTORATIVE YOUTH JUSTICE, KALISPELL, MT  
**Executive Director**
- 2006 – 2011      UNIVERSITY OF MONTANA, SCHOOL OF SOCIAL WORK,  
MISSOULA, MT  
**MSW Agency Field Instructor**
- 2005 – 2006      FLATHEAD ON THE MOVE, KALISPELL, MT  
**Project Director**
- 2005 – 2007      CENTER FOR RESTORATIVE YOUTH JUSTICE, KALISPELL, MT  
**Program Director**
- 2006 – 2007      RURAL ROUTES – FACES AND VOICES OF AGRICULTURE,  
KALISPELL, MT

2004 – 2005	<b>Project Director/Oral Historian</b> NATIONAL PARKS CONSERVATION ASSOCIATION (NPCA), WHITEFISH, MT
2003 – 2004	<b>Practicum Student</b> FARMHANDS, FLATHEAD COUNTY, MT
2002 – 2004	<b>Practicum Student</b> MONTANA ACADEMY, MARION, MT
	<b>Team Leader</b>

## **SERVICE TO THE COMMUNITY**

### *Community presentations/trainings:*

- Introduction to Restorative Justice, Community Dispute Resolution Center, 5/22
- Introduction to Restorative Justice Principles, Values, & Practices, Boys and Girls Club of Montana, 5/22
- Restorative Justice in Social Work Practice, University of Montana, School of Social Work, Lunch and Learn Series, 4/22
- Community of Practice, Co-founder, 5/21 to present
- Intro to Restorative Justice Workshop, Online and Open to the Community, 12/20, 1/21, 2/21, 3/21, 4/21
- Innovate High School, University of Montana, Invited Online Lecture, 5/20
- Assessing the implementation of Restorative Justice in Education in Utah after HB 239: Recommendations for the Utah Board of Juvenile Justice, Utah Safe School Collaborative, Salt Lake City, UT – 11/19
- Introduction to Restorative Justice Workshop, Ronan Middle and High School, Ronan, MT – 8/19
- Introduction to Restorative Justice Practice, Western Montana Comprehensive System of Professional Development (WMCSPD), Polson, MT – 6/19
- Introduction to Restorative Justice (Podcast), Center for Children, Family, and Workforce Development, Certificate Course – 5/19
- Trauma Informed Education, Franklin Elementary, Missoula, MT – 5/19
- Restorative Justice in Education, Horizonte Instruction and Training, 2017-2018 AY
- Introduction to Restorative Justice, Cultural Conversations for Educators, Salt Lake City, UT – 11/17
- Restorative Justice Circle Keeper 2-day Training, Salt Lake City, UT – 10/17
- Introduction to Restorative Justice, Salt Lake City School District, UT: West Learning Network – 1/17
- Restorative Justice 101, Salt Lake City School District, UT: Multi-tiered Support Services – 1/17
- Restorative Justice 101, District 3 Juvenile Court, Salt Lake City, UT – 10/16
- Restorative Justice Circle Keeper 2-day Training, Pacific Heritage Academy, Rose Park, UT – 9/16

### *Community Volunteer Positions:*

- Community Dispute Resolution Center, mediator and board member – 1/2022 to present



- Crisis Intervention Team (CIT) Leadership Roundtable member, Missoula, MT – 1/21 to present
- Delinquency Prevention Planning Committee, Montana Board of Crime Control, Youth Justice Council – 1/21 to present
- Restorative Justice Collaborative of Utah, co-founder and member, Salt Lake City, UT – 4/17 to 5/22
- Utah Board of Juvenile Justice, Disproportionate Minority Contact (DMC) Committee, member, Salt Lake City, UT – 1/18-8/18
- Victim Offender Mediation, facilitator, District 3 Juvenile Court, Salt Lake City, UT – 9/14 to 6/18
- Friendship Family, University of Utah, International Student and Scholar Services – 8/14 to 8/15
- FarmHands, Board Member, Whitefish, MT – 6/04- 6/08
- Glacier Country Avalanche Center, Board Member, Kalispell, MT – 10/05-10/07
- Alternative Energy Resource Organization, Board Member, Helena, MT – 6/04-10/07
- Downtown Whitefish Farmers’ Market, Market Master, Whitefish, MT – Summer 2004
- Violence Free Crisis Line, Children’s Program volunteer, Kalispell, MT – 2002
- Dream Adaptive Ski Program, Volunteer, Whitefish, MT – Winter 2001/2002
- Snowbird Mountain Host Program, Volunteer, Alta, UT – Winter 2000/2001
- Breckenridge Outdoor Education Center Adaptive Ski Program, Volunteer, Breckenridge, CO – Winter 1999/2000

**TRAINING**

Family Mediation, Community Dispute Resolution Center, Missoula, MT, May 26-27, 2022

Foundations of Mediation (40 hr), Community Dispute Resolution Center, Missoula, MT, January - April, 2022

Victim Impact: Listen & Learn Training for Facilitators, Montana Department of Corrections (22 hours), Billings, MT, June 22-24, 2021

Trauma Informed Care using Restorative Practices, Trainers: Resolutions Northwest, 3 sessions (9 hours) in Fall 2020 sponsored by MT Office of Public Instruction Systems of Care Tribal Wraparound Project

Restorative Justice Summer Intensive, Trainer: Elizabeth Clemants, July 24-28, 2017

Institute on Critical Participatory Action Research, CUNY, Public Science Project: María Elena Torre, Michelle Fine & Madeline Fox, New York, NY, May 30-June 3, 2017

*Juvenile and Criminal Justice:*

Promoting Awareness of Motivational Incentives (PAMI), Salt Lake City, UT, 9/9/2015

Evidence Based Correctional Program Checklist (CPC), Salt Lake City, UT, 12/15/2012

Victim Offender Conferencing, Center for Restorative Youth Justice, Kalispell, MT  
Trainer: Norm Lavery (2005); Eric Gilman (2007); Mark Umbreit (2009)

Restorative Justice and Dialogue for Youth and Adults through Victim Offender Mediation,  
Conferencing, and Circles, Bozeman, MT, 4/30-5/2/2009, Trainer: Mark Umbreit

*Clinical:*

Working with the Complex Family System, Kalispell, MT, 3/19/2010

Creating and Working with Groups, Kalispell, MT, 10/8/2010

Adolescent Brain: Substance Abuse and High Risk Behaviors, Missoula, MT, 6/18/2008

Andrus Family Fund Transitions Training, Kalispell, MT, 2005

*Macro Practice:*

Adaptive Leadership Inquiry Project, University of Montana Office of Organizational Learning  
and Development, 1/21-4/21

Nonprofit Program Evaluation, Missoula, MT, 2010

Nonprofit Board Governance, Kalispell, MT, 10/19/2009

Collaborative Change Approach, Dayton, OH, 2005

Gracious Space Training, Kalispell, MT, 2005

**MEMBERSHIPS**

Council on Social Work Education (2020-present)

Society for Social Work and Research (2016-present)

National Association of Community and Restorative Justice (2016-present)

National Organization of Forensic Social Workers (2016)

National Association for Multicultural Education (2018)

**MENTORING**

INDEPENDENT STUDY INSTRUCTOR

Barry Maxwell, MSW Student (Spring 2022) – *Creation of a Clemente Course in the Humanities  
class for Missoula*

Mark Wayne, MSW Student (Fall 2021) – *Restorative Justice and Positive Youth Development  
Integration*

Nycole Henes, MSW Student (Fall, 2020) – *Yoga, Energy Medicine, and Trauma Healing*

Elise Watts, MSW Student (Spring, 2020) – *Restorative Justice in Missoula*

Cassie Migneault, BSW Student (Spring, 2020) – *Harm Reduction and Teens*

PRACTICUM SPECIFIC

Jessica Eiskant, MSW Student (2020-2021), Outside MSW Supervisor and Field Instructor,  
Criminal Justice Coordinating Council of Missoula

Mary Wayne and Katie Rasmussen, MSW Students (Fall 2020), Outside MSW Supervisor, Ravalli  
County Juvenile Court

Elise Watts, MSW Student (2019-2020), Outside MSW Supervisor, Poverello Center

Amanda Dwello, MSW Student (2018-2019), Outside MSW Supervisor, Willard Alternative High School

DISSERTATION COMMITTEE MEMBER

Jennifer Lippold, School of Psychology, dissertation proposal (2022)