

CURRICULUM VITAE

KIM SPURZEM, MSW

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EDUCATION

Master of Social Work, 2018

University of Montana, Missoula

Bachelor of Social Work, 2011

University of Montana

PROFESSIONAL EXPERIENCE

Research Associate, Present – May 2018

Center for Children, Families, and Workforce Development

- Collaborate with team to create a dynamic and innovative system for addressing social problems, provide leadership on relevant data reporting and visualization project, oversee development of data systems for tracking professional development systems, and supervise a team of student research assistants.

Research Assistance, May 2018 – January 2017

Center for Children, Families, and Workforce Development

- Assists with development of web-based training modules, academic research on suicide in Montana and other areas as requested, and development of resources to improve individuals and systems working to support children, youth, and families.

Director Programs, December 2016 – August 2016

EmpowerMT (formerly NCBI Missoula)

- Oversaw all EmpowerMT programs and training, oversaw the leadership development of all youth programs staff, community volunteers, and youth leaders, developed and documented all program systems and tools for all program data and reporting.

Director of Youth Programs, August 2016 – January 2014

NCBI Missoula

- Coordinated all NCBI Missoula school and youth-based work aimed at reducing prejudice, preventing violence, resolving conflict, served as organizational liaison on local, state, and national school violence prevention coalitions, statewide coordinator for the Montana Safe Schools Coalition and the Montana Gender and Sexuality Alliance Network.

Youth Programs Specialist, January 2014 – January 2012

NCBI Missoula

- Developing and implementing research-informed best practice models for school-based violence prevention and after-school programs, co-created and facilitated queer youth drop-in support services, and supported youth leadership development.

Montana Prevention Resource Center AmeriCorps Volunteer in Service to America, July 2011 - 2012

NCBI Missoula

- Assist with increasing neighborhood connectivity in low-income neighborhood areas, assisted with the coordination of community-wide process around the relocation of the local homeless shelter, and aided developing the protocols for the annual fundraiser.

Research Assistant, August 2009 - May 2013

Clinical Research and Consulting

- Preparing documents, analyzing data, and created visual representations of data under the directions of addictions specialist Dr. Timothy Conley. Assisted with creation of content for publications, testifying to the Montana Legislature, and creating a professional assessment for drug courts, DUI courts, and other addiction services.

Diversity Day, Missoula

Lead Organizer

2016-2012

- Oversaw and supervised youth programs staff and Youth Advisory Council (EmpowerMT's youth advisory board) to provide visioning and brainstorming, recruitment of talent, create fundraising and marketing materials, and coordinating with talent and performers.

Missoula Martin Luther King Jr. Community Celebration, Missoula

Community Co-organizer

2017-2012

- Served as a working member of the committee, recruited and trained volunteers, coordinated the Youth Art and Essay Contest, and supported youth presenters and annual awards.

High School Leadership Camp, Seeley Lake and Georgetown

Lead Organizer and Facilitator

2016-2012

- Communicate and recruit youth from across Montana, recruited and trained leadership team, implemented ongoing curriculum development, assisted with the budget development and fundraising efforts, and oversaw a team of 30 adult and youth leaders.

PUBLICATIONS and PRESENTATIONS

BSW Suicide Summit. Spring 2018, Presented current findings of suicide prevention strategies within the state of Montana to bachelors in social work students.

Suicide Prevention Research Update. Jan 2018, Presented to Department of Public Health and Human Services, Governor Bullock's staff, key foundation funders, and researchers from Montana State University, Montana State University Billings, and University of Montana.

U Up? A preliminary analysis of 24-hour counseling data. December 2017, Presented overview of 24-hour counseling service data to Lieutenant Governor Mike Cooney and Governor Bullock Health Policy staff.

Lock it up! Gun safety as universal prevention. March 2017, Presented a public health model of prevention for firearm safety in Montana to MSW candidates.

Youth Homelessness Summit, October 2016, Co-sponsored and facilitated a panel discussion on youth experiencing homeless to Office of Public Instruction, Department of Health and Human Services, and other key stakeholders across Montana.

Making Montana Schools Safer. 2016-2012, Presented research, best practices, policies and procedures and innovative models for creating inclusive schools for LGBTQ+ to 1000's of educators, mental health professionals, and school admiration.

Strengthening Cross-Cultural Connections, 2016-2015, Presented curriculum and best practices for increasing self-awareness, building shared language and understanding of oppression, developing skills for helpful dialogue around issues of oppression, and identifying strategies for creating inclusive work and learning environments for 1000's of school staff, educators, and administrators.

All my Neighbors, Building Bridges, Leadership Matters Workshop. 2016-2012, Facilitated interactive workshops on bullying and mistreatment in schools to increase youth's ability to access the root causes of violence, identifying ways to prevent violence, and practice of nonviolent intervention techniques to 1000's of youth in Montana schools.

Working through Conflict and Building an Inclusive Service Environment. 2016-2012, Presented a framework for fostering increased and effective communication to create productive and inclusive workplaces that use for 100's of organizations across Montana.

Gay Men's Task Force Retreats, Summer and Winter 2016-14, Presented research-based best practices for reducing the stigma of individuals living with HIV, addressing challenges of body dysmorphia and survivors guilt, and working collaboratively in intersectional groups.

Montana Behavioral Initiative, Summer 2015, Hosted a facilitated student panel and conversation with over 300 educators on the inclusion of youth voice in the classroom and in school leadership.

Legislative Lunch, Winter 2014, Presented about the risk factors associated with bullying to Montana Legislators in collaboration with Bully Free Montana.

Not in Our State, 2015-14, Presented models of practice for engaging young men in sexual violence prevention and creating gender-inclusive sexual violence prevention initiatives across Montana.

National Safe Schools Roundtable, Summer 2014, Presented an overview of working to create systemic changes to improve schools and communities for LGBTQ+ youth in rural Montana.

Great Beginnings, Great Families Conference, 2014-13, Co-presented interactive activities on engaging diversity in practice, especially focused on engaging Native families in cross-cultural collaboration.

Missoula County Schools Leadership Summit, 2014, Facilitated interactive activities around communication, leadership, teamwork, and supporting diverse teams for K-12 administrators and Superintendent Apostle's leadership cabinet.

National GSA Network Summit, Summer 2013, Presented a framework for partnering with youth to change school policies and create more inclusive school rooms in rural, reservation, and conservative communities.

Yellowstone County Impaired Driving Court Preliminary Report. On file with the Yellowstone County Court, Montana Department of Corrections, and The University of Montana School of Social Work. September 2013.

Evaluation of Montana's Residential Methamphetamine Treatment Programs: Elkhorn Treatment Center for Women Nexus Treatment Center for Men. On file with the Montana Department of Corrections and The University of Montana School of Social Work. January 9, 2013, p1-16.

PFLAG North-Western Conference, Summer 2012, Presented a model of practice for improving youth voice through engaging youth as partners.

GLSEN DC Summit, Summer 2012, Represented Montana delegation sent to present to Montana Legislators about National Safe Schools Act and LGBTQ+ youth in Montana.

Global Parental/Child Care Provider Attitudinal Survey on Childhood Obesity presentation. Presented by the National Childhood Obesity Foundation.

Training for Ethics at Montana State Prison, Deer Lodge. 2011, Creation of curriculum training materials and a final written Summary Report of Assessment and Training Activities Provided, presented to Montana State Prison Employees

Youth on Juvenile Probation in Montana Community Services and Recidivism, Calendar Year 2011. Report Prepared for the Montana Supreme Court Office of the Court Administrator, p 1-19. On file with OCA and the University of Montana.

To Drink is to Drive: Final Report to the Montana Legislature on Multiple Offender Drunk Drivers' Prevention Strategy Ideas. On file with the University of Montana.

To Drink is to Drive. Presented at The Conference on Undergraduate Research: Posters on the Hill, Washington, DC, and University of Montana Conference on Undergraduate Research.

Training for Ethics at Montana State Prison, Deer Lodge: A final written Summary Report of Assessment and Training Activities Provided. Reported in September 2010. On file with the Montana Department of Corrections and University of Montana School of Social Work.

Juvenile Offenders in Montana: Risk level, Probation Stats and, Recidivism, Fiscal Year 2009. On file with the State of Montana Supreme Court, Office of Court Administrators, p1-20.

Assessing Montana's Multiple Offender Drunk Drivers for Prevention Strategy Ideas; Preliminary Report for the Law and Justice Interim. On file with Montana Legislature Law and Justice Committee. Published 2010.

Evaluation of Montana's Residential Methamphetamine Treatment Programs: Elkhorn Treatment Center for Women Nexus Treatment for Men. Published June 15, 2010, On file with the Montana Department of Corrections and The University of Montana School of Social Work.

2010 National Conference on Undergraduate Research. Presented April 17, 2010, at the University of Montana, Missoula.

Assessing Montana's Multiple Offender Drunk Drivers for Prevention Strategy Ideas. Presented February 8, 2010, to the Law and Justice Interim Committee in Helena, Mt.

COALITIONS and VOLUNTEER WORK

- **Missoula Forum for Children and Youth**, Community Member
- **Missoula Underage Substance Abuse Prevention Coalition**, Community Partner
- **Missoula County Public School Collective Impact (8-college)**, Community Partner
- **Missoula County Public Schools Graduation Behavioral Health**, Community Member
- **Western Montana LGBT Community Center**, Board Member
- **Missoula Inclusive Sex Education Committee**, Community Member
- **Missoula Youth Drop-In Center Planning Committee**, Community Member
- **Montana Youth Homelessness Coalition**, Founding Community Member
- **Montana Safe Schools Coalition**, Community Member/Founding Member
- **YWCA Missoula Advocacy Coalition**, Community Member
- **Big Sky Pride Celebration**, Volunteer Coordinator

- **Montana Department of Public Health and Human Services Tobacco Use Prevention Advisory Board**, Volunteer as LGBT Community Representative
- **Gay Men's Task Force**, Volunteer as Community Collaborator
- **Gender Expansion Project**, Steering Committee Member